

DISCOVER THE BENEFITS THAT MAKE YOUTURN A GREAT PLACE TO WORK!

From health, wellness and financial perks to flexibility, our benefits are designed to support you at every step!

Corporate Fitness

Enjoy up to 40% off fitness memberships, classes, and products from leading brands through WHEREFIT, supporting your health and wellness goals.

Wellbeing & Additional Leave

Receive three additional paid days off during the holiday season and five wellness leave days annually to recharge and prioritise your health.



Paid Parental Leave

Access 12 weeks of paid parental leave after one year, supporting both primary and secondary carers to focus on family and bonding.

Salary Packaging

Salary package up to \$15,900 annually for essentials like rent, groceries, and entertainment, increasing your take-home pay through AccessPay.

Extra \$ in your pocket

without HECS
\$5,486
each year!

with HECS
\$3,078
each year!

Flexibility

Negotiate start and finish times or remote work options for a balanced work-life routine that fits your personal needs and lifestyle.

Exclusive Discounts

Access exclusive discounts on groceries, clothes, entertainment, and more through Reward Gateway. Use the SmartSpending app for deals across Australia, anytime, anywhere.



Reimbursement for Mandatory Certifications

Youturn reimburses for essential certifications, including Working with Children Checks and required professional registrations, to ease financial burdens.



Professional Development

Annual budget for professional growth, including courses, conferences, and certifications, to support your career journey and future success.

Referral Program

Refer talented individuals to Youturn and receive rewards when your referrals join our team, helping us grow with great people.

Professional Supervision

Receive external supervision to advance your career and improve practice, supporting work with complex clients and industry standards.

24/7 Wellbeing Support

Free, confidential mental health support for you and your family. Access counseling and wellness coaching through TELUS Health for work and life challenges.



Additional Perks

Enjoy 12% superannuation contributions, optional relocation support, wellness webinars, and monthly training to support balance, learning, and growth.

